

FORM A

NON-PRICE PROPOSAL NAGOG HILL ORCHARD LEASE

Submit this form in a **separate envelope** clearly marked on the outside as
“Non-Price Proposal – NAGOG HILL ORCHARD LEASE” Use **additional paper** as
necessary

A. **RESPONDANT:** Shawn V Silva

Contact Person (if other than Respondent) _____

Town: Littleton, MA 01460 State: _____ Zip: _____

Telephone: 508-216-5581

E-Mail: menuhkimosq@gmail.com

B. CURRENT AGRICULTURAL BUSINESS

This section is if you are currently operating your own agricultural business. **If you do not own an agricultural business, leave this section blank.**

Legal Name of Business: _____

Name(s) of Owner: _____

Date Established: _____

Type of Business (Sole Proprietorship, General Partnership, LLP, LLC, Corporation 501(c)(3), etc.)

For consideration, all proposals must provide the following information for further evaluation:


1. A narrative describing:

- (a) Respondent's current agricultural business, including the ownership interest, number of acres, description of crops and/or goods respondent grows and sells and the livestock Respondent raises;

- (b) the number of employees Respondent has;
 - (c) how Respondent intends to use Nagog Hill Orchard in conjunction with their existing business in a manner that will comply with the APR;
 - (d) an equipment investment plan describing the farming equipment respondent owns, leases or intends to procure that would be used in the operation and maintenance of the Orchard;
 - (e) the experience and licensing of the Respondent to perform pesticide management;
 - (f) which of the parcels and Buildings/structures the Respondent proposes to lease and for what purpose;
 - (g) Respondent's educational background
2. Proposal contains a Preliminary Management Plan for the Orchard, equipment and Building/structures, based on what the respondent knows about the property, which may be developed into a formal Management Plan during lease negotiations if respondent is selected to lease the property.
3. The Preliminary Management Plan should contain any information that the respondent considers important for their vision for the property and also provide for (a) pesticide management; (b) periodic reporting to the Town of the number and types of plantings, crop yields, and prices; (c) a schedule and description of best management practices that will be utilized; (d) a schedule and description of all minor/routine maintenance activities that respondent intends to perform on structures included with the lease; and (e) annual inspections by the Town.

The Town is not seeking a fully developed Management Plan at this stage. A plan in outline form that covers the identified topics, to the best of respondent's knowledge and ability at this stage, is sufficient.

I understand that Proposals that do not meet the Minimum Evaluation Criteria will be judged non-responsive and will not be reviewed further. I also understand that this nonprice proposal information will be evaluated by the Town and separate from the price proposal.

Signature:  Shawn V Silva (Sep 19, 2024 13:39 EDT)

Print Name: Shawn V Silva

Date: 9/19/2024







Form A - Shawn V Silva

Final Audit Report

2024-09-19

Created:	2024-09-19
By:	Lynne Goncalves (lynneann13@gmail.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAadvFjM_pDOyzl0iVSrD0oO6WwtN8McAEo

"Form A - Shawn V Silva" History

-  Document created by Lynne Goncalves (lynneann13@gmail.com)
2024-09-19 - 5:37:33 PM GMT
-  Document emailed to menuhkimosq@gmail.com for signature
2024-09-19 - 5:37:37 PM GMT
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-  Signer menuhkimosq@gmail.com entered name at signing as Shawn V Silva
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-  Document e-signed by Shawn V Silva (menuhkimosq@gmail.com)
Signature Date: 2024-09-19 - 5:39:47 PM GMT - Time Source: server
-  Agreement completed.
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Submit this form in a **separate envelope** clearly marked on the outside as
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necessary

A. **RESPONDANT:** Tamara Jordan

Contact Person (if other than Respondent) _____

Town: Littleton, MA 01460 State: _____ Zip: _____

Telephone: 315-447-1161

E-Mail: tquietstorm7@gmail.com

B. CURRENT AGRICULTURAL BUSINESS

This section is if you are currently operating your own agricultural business. **If you do not own an agricultural business, leave this section blank.**

Legal Name of Business: _____

Name(s) of Owner: _____

Date Established: _____

Type of Business (Sole Proprietorship, General Partnership, LLP, LLC, Corporation 501(c)(3), etc.)

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 - (c) how Respondent intends to use Nagog Hill Orchard in conjunction with their existing business in a manner that will comply with the APR;
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The Town is not seeking a fully developed Management Plan at this stage. A plan in outline form that covers the identified topics, to the best of respondent's knowledge and ability at this stage, is sufficient.

I understand that Proposals that do not meet the Minimum Evaluation Criteria will be judged non-responsive and will not be reviewed further. I also understand that this nonprice proposal information will be evaluated by the Town and separate from the price proposal.

Signature:  _____
Tamara Jordan (Sep 20, 2024 00:01 EDT)

Print Name: Tamara Jordan

Date: 19/09/24

Form A - Tamara Jordan

Final Audit Report


2024-09-20

Created:	2024-09-20
By:	Lynne Goncalves (lynneann13@gmail.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAA2biFXk4RJXQF2VKS10_PKVMjjFEvoc6F


"Form A - Tamara Jordan" History


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 Signer tquietstorm7@gmail.com entered name at signing as Tamara Jordan
2024-09-20 - 4:01:54 AM GMT

 Document e-signed by Tamara Jordan (tquietstorm7@gmail.com)
Signature Date: 2024-09-20 - 4:01:56 AM GMT - Time Source: server

 Agreement completed.
2024-09-20 - 4:01:56 AM GMT

FORM A

NON-PRICE PROPOSAL NAGOG HILL ORCHARD LEASE

Submit this form in a **separate envelope** clearly marked on the outside as
“Non-Price Proposal – NAGOG HILL ORCHARD LEASE” Use additional paper as
necessary

A. RESPONDANT: Christine Terramane

Contact Person (if other than Respondent) _____

Town: Springfield, VT 05156 State: _____ Zip: _____

Telephone: 617-957-2636

E-Mail: christine.terramane@gmail.com

B. CURRENT AGRICULTURAL BUSINESS

This section is if you are currently operating your own agricultural business. **If you do not own an agricultural business, leave this section blank.**

Legal Name of Business: Eureka Organic Farm, LLC

Name(s) of Owner: Christine Terramane and Seth Terramane

Date Established: 2021

Type of Business (Sole Proprietorship, General Partnership, LLP, LLC, Corporation 501(c)(3), etc.)

For consideration, all proposals must provide the following information for further evaluation:

1. A narrative describing:

- (a) Respondent's current agricultural business, including the ownership interest, number of acres, description of crops and/or goods respondent grows and sells and the livestock Respondent raises;

- (b) the number of employees Respondent has;
 - (c) how Respondent intends to use Nagog Hill Orchard in conjunction with their existing business in a manner that will comply with the APR;
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I understand that Proposals that do not meet the Minimum Evaluation Criteria will be judged non-responsive and will not be reviewed further. I also understand that this nonprice proposal information will be evaluated by the Town and separate from the price proposal.

Signature: Christine Terramane
Print Name: Christine Terramane
Date: 9/19/24

**Nashobah Praying Indians
Proposal to Lease the Nagog Hill Orchard**

September 20, 2024

**Town of Littleton
Office of the Town Administrator
Town Offices, Room 306
37 Shattuck Street
Littleton, MA 01460**

Dear Town Administrator,

When the Town of Littleton issued a Request for Information (RFI) in February 2024, we were excited by the opportunity to express our desire to purchase the Nagog Hill Orchard property, so we submitted a response. It is our innate responsibility to be stewards of our ancestral lands and all the living creatures upon it, so sadly in the Spring of 2024 the town's people voted against placing the Orchard property into surplus to sell it, which crushed our spirits.

The Request for Proposal (RFP) to lease the Nagog Hill Orchard property is not ideal for us Indigenous people. As you are aware there is a long history of the government oppressing our people, stealing from us, and outright destroying our hopes and dreams. The thought of pouring our hearts and souls into healing the land, restoring the structures to safe and sound facilities, and asking some of our tribal members to move back into the Nashoba community is nothing short of a serious risk. We are also not disclosing the names of our Farm Managers until we have a fully executed agreement with the town, to protect their current jobs and livelihoods. Our Farm Managers remain invested in working with us to heal the land so it may produce the food security that our people deserve and have been deprived of for hundreds of years.

As you know leasing is not ideal for a property the size of Nagog Hill Orchard, so we are proposing that the Town of Littleton consider a lease-to-own arrangement. We are also requesting the farm house be included in the agreement because we need shelter as we work to bring the land back to a healthy state. Once our proposal has been accepted by the Town, we look forward to working with you in unity. Having the Nashobah Praying Indians back on the land will not only benefit our Tribe, but also the Nashoba community as well.

In recent times there are more and more communities offering land acknowledgments, recognizing the original people of the land. This is a great opportunity for the Town of Littleton to lead by example and make real history by offering a true land acknowledgment in returning land to us, the descendants of the Nashobah Praying Indians.

Thank you for your time and consideration in reviewing our proposal.

Sincerely,



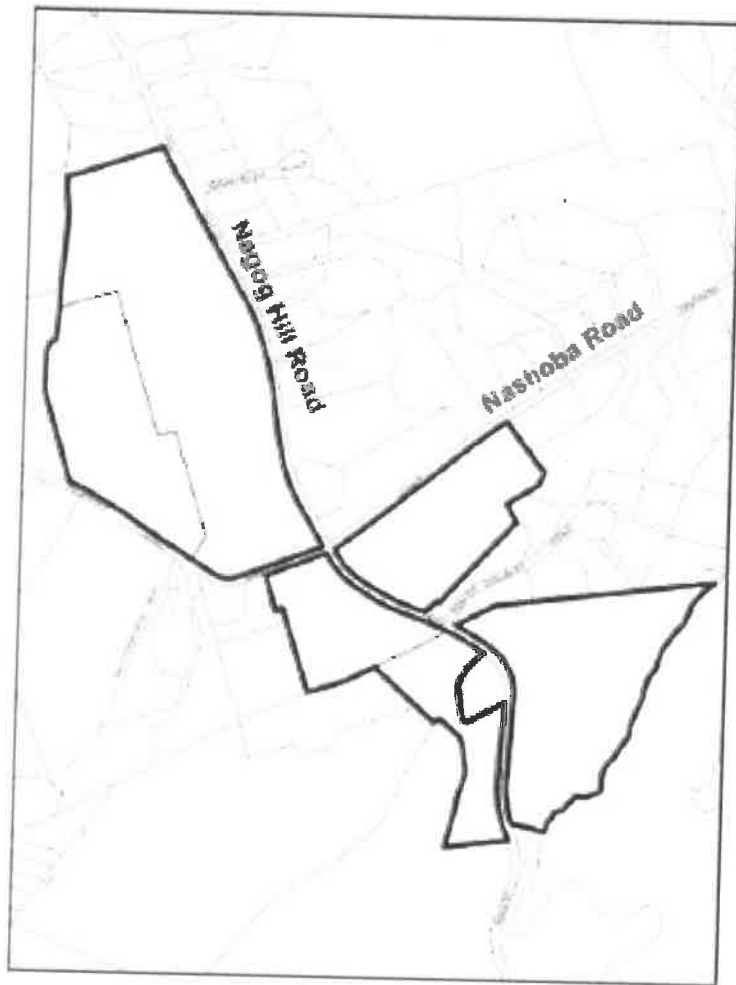
Tamara Jordan, Chief Quiet Storm

and



Shawn V Silva, Chief Strong Bear Medicine

Representing the Nashobah Praying Indians



NAGOG HILL ORCHARD

Legend

-  Property Lines
-  Orchard Property

Proposal to Lease, Manage and Operate the Nagog Hill Orchard

Prepared for: The Town of Littleton

Prepared by: Tamara Jordan, Chief Quiet Storm
Shawn V Silva, Chief Strong Bear Medicine
Representing the Nashobah Praying Indians

Executive Summary

This proposal outlines a plan to manage and operate the Nagog Hill Orchard property in alignment with the Agricultural Preservation Restriction (APR) and in partnerships with the descendants of the Indian Proprietors of the Nashobah Praying Indians. The Town of Littleton faces challenges in finding a suitable farmer to operate the NGO while addressing community concerns about farmland preservation. By entering an agreement with the Nashobah Praying Indians, the Town can ensure preservation of the land, enhance food sovereignty, and begin to right the historical wrongs concerning the Nashobah Praying Indians's ancestral lands. Key aspects of this proposal include: 1) restorative justice and land stewardship, aiming to place the property back in care and custody of the rightful descendants through a lease-to-own agreement 2) agroecological farm management plan rooted in regenerative, sustainable practices and 3) community engagement, first, with and for the tribal community and then the broader community, educating and engaging with Town residents on the importance of tribal food sovereignty and indigenous farming methods.

Needs and Opportunities

The Town of Littleton ("Town"), who owns the Nagog Hill Orchard, has faced significant challenges in securing a farmer to manage and operate the property in compliance with the Agricultural Preservation Restriction ("APR"). In recent years, Littleton's residents have expressed major concerns about the threat of new developments replacing large tracts of farmland in the Town, so voted against selling the Nagog Hill Orchard property earlier in 2024. Further complicating the situation, the Nagog Hill Orchard property is located within the boundaries of the Town's established five hundred acres of land reserved and laid out for the benefit of the descendants of the Indian Proprietors of the Nashobah Praying Indians.

- **Need One:** The Town must identify a qualified farmer to manage and operate the Nagog Hill Orchard property in alignment with the APR.
- **Need Two:** The selected farmer must present a viable plan that not only meets the APR requirements but also addresses the concerns of local residents, particularly with regard to farmland preservation and community benefits such as the enhancement of biodiversity, ecosystem conservation, and support of local food system
- **Need Three:** The descendants of Indian Proprietors of the Nashobah Praying Indians have been deprived their ancestral lands for over fourteen generations, which underscores the need for restorative action

The Opportunity

The Town has the opportunity to forge a partnership with the Nashobah Praying Indians, offering a pathway to sustainable land management while addressing long-standing historic injustice:

- **Goal One:** The Town and Nashobah Praying Indians can collaborate to develop a mutually agreed upon arrangement, a lease-to-own opportunity.
- **Goal Two:** The Nashobah Praying Indians will engage with local residents to hear their concerns and present a plan that adheres to the APR restrictions while providing food security and sovereignty first for the Nashobah Praying Indian tribal community then the community at large.
- **Goal Three:** This collaboration will allow the Town to work toward addressing historical injustices and provide an example for towns and communities across New England

The Solution

The Town places the Nagog Hill Orchard property back in the care and custody of the rightful descendants based on its own corporate commitment to the Nashobah Praying Indians back in 1714, when the Town established five hundred acres of land reserved and laid out for the benefit of the descendants of the Indian Proprietors of the Nashobah Praying Indians. Nashobah Praying Indians develop a farming plan based in agroecology with a commitment to multi-generational viability and adherence to the APR.

Overview

Food is essential to our survival and how food is produced can determine our quality of life. Sustainable farming methods, such as organic farming and agroecology are not simply a set of practices, but a way of life for Indigenous people. Thus, agriculture forms the backbone of this proposal, aiming to integrate traditional and sustainable farming practices that align with agroecological principles while supporting food sovereignty and environmental stewardship. Diverse farming practices will ensure long-term viability of the land, support ecosystem health, and promote resilience in community food systems.

Organic farming is not only responsible, it is crucial to our health and the health of our generations to come. Organic farming also protects and preserves our soils, our waterways, our animals, our trees, and the air which has far reaching benefits.

Agroecological Practices

- **Soil Health Management Plan:**
 - **Soil Health Assessment:** Following Indigenous agroecological principles, we will conduct regular assessments to evaluate the health of the soil, emphasizing its role as a living system. These assessments, guided by results from the UMass Amherst Soil Health lab will help identify areas for improvement and will shape our management plans. Soil testing will be conducted to monitor pH levels and nutrient availability.
 - **Organic Matter Management:** In alignment with Indigenous practices that emphasize soil stewardship, the plan will focus on building and maintaining organic matter using natural inputs such as compost, farmyard manure (FYM), cover crops, and straw. Minimal tillage will be practiced to protect the soil structure and promote earthworm activity, while honoring ancestral methods of soil care. Organic fertilizers will be applied based on the natural needs of the soil and crops, eliminating the need for a commercial pesticide license.
 - **Crop Rotation and Cover Crops:** A diverse crop rotation, guided by Indigenous polycultural methods, will be implemented. This will include the incorporation of native and traditional plants, grass leys, and legumes as break crops. Cover crops will be selected not only for their ability to improve soil health, but also for their cultural significance. Key cover crops such as crimson clover and winter rye will be used to fix nitrogen, prevent erosion, and build organic matter, aligning with ancestral practices of maintaining the land's fertility.
 - **Tillage Practices:** Cultivation methods will reflect both modern minimal tillage techniques and Indigenous methods of working with the land. Low to no-till farming will support soil structure, reduce erosion, and increase water filtration.
- **Water Management Practices:**
 - **Water Conservation Techniques:** Following Indigenous water stewardship principles, we will implement rainwater harvesting systems to optimize water use and reduce waste. Efficient irrigation methods, such

as drip irrigation, will complement these systems, ensuring water is delivered directly to plant roots while minimizing evaporation and runoff.

- Riparian Buffers: Vegetative riparian buffers will be planted along waterways, incorporating native plants that filter runoff, prevent erosion, and improve water quality.
- Landscape and Biodiversity Enhancement:
 - Agroforestry Integration: Indigenous agroecology emphasizes the integration of trees and plants within the landscape. Trees and shrubs will be planted alongside crops. Rotational grazing and the use of silvopasture systems will combine trees, pasture, and livestock to optimize land use while restoring natural ecosystems.
 - Biodiversity Practices: Pollinator gardens and wildflower strips will be planted to attract pollinators, and these natural buffers will be maintained as habitat for beneficial wildlife, contributing to both biodiversity and ecosystem health.
- Animal Husbandry and Silvopasture Systems:
 - Livestock Integration: Indigenous agroecology emphasizes the harmonious integration of livestock with the land. Livestock will be part of a rotational grazing system that supports soil regeneration and pasture health. Silvopasture will combine livestock with tree crops, mirroring natural ecosystems to create a balanced and sustainable system.
 - We expect the following livestock to be incorporated into the agroforestry strategies:
 - Goats: clearing brush, poison ivy, clearing land, etc.
 - Sheep: for food and wool production
 - Chickens: for food production
 - Cattle: for milk, food, and leather production as well as fertilizer
 - Rabbits: for skins and food production, as well as fertilizer
 - Pasture Management: Perennial herbaceous plants, selected for their resilience and adaptability, will support pasture health. Livestock will graze rotationally to mimic the natural movement of wildlife, ensuring that soil and plant health are maintained, and allowing the land to recover between grazing periods.
- Pest and Disease Management:
 - Integrated Pest Management (IPM): An IPM approach will combine Indigenous knowledge of natural pest control with modern techniques. Traditional methods such as planting companion plants that repel pests, using natural insect predators, and applying organic oils and extracts will reduce chemical interventions. Indigenous knowledge of seasonal cycles and ecological relationships will guide pest and disease management, ensuring harmony between crops and the environment. Any sprays used for diseases such as fungicides will be certified organic through the Organic Materials Review Institute (OMRI).

Timeline

This timeline is general in the sense that until the tasks shown in Year 1 are complete, it is unknown if the comprehensive Management Plan that is to be developed will support Year 2 and beyond as shown. Nashobah Praying Indians is prepared to move forward at the pace shown and the tasks shown are only related to making the Nagog Hill Orchard property a functioning farm, it does not include all of the operational tasks necessary to produce food, market produce, sell produce, and serve the community.

- Year 1
 - Restoration of the farm house and cottage (12-18 month leasehold improvement project)
 - Restoration of wells on two parcels (4-6 months leasehold improvement project)

- Observing and evaluating the land
- Testing the soil and water
- Building a comprehensive Management Plan based on what is learned from testing and observations
- Town removes 10 acres of nonviable trees
- Year 2
 - Restoration of the main barn (12-18 month leasehold improvement project)
 - Installation of wells on two parcels (4-6 months leasehold improvement project)
 - The Management Plan begins to be executed by healing the land and soil first and foremost
 - Excavation of areas requiring water irrigation system installation
 - Repair of existing fencing and installation of new fencing
 - Town removes 10 acres of nonviable trees
- Year 3
 - Installation of greenhouses for initial production of vegetation
 - Installation of sheds and livestock shelters
 - Irrigation system(s) installed
 - Head Farm & Field Manager transitions to full time residency on the property
 - Town removes 10 acres of nonviable trees
- Year 4
 - Farm Managers begin to provide part-time to full-time work on the property
 - Recruitment of farm hands, both permanent and seasonal, begins
 - Develop an attractive and meaningful internship/volunteer program
 - A few livestock are introduced to the land determined by the current state of the soil, water and vegetation available to allow the livestock type to thrive and be healthy
 - Town removes 10 acres of nonviable trees
 - Stakeholder surveys issued and reviewed on a semi-annual basis going forward for all future years
- Year 5
 - Restoration of secondary barn (12-18 month leasehold improvement project)
 - Installation of additional livestock shelters
 - Recruitment, hiring, and training of farm hands, both permanent and seasonal, continues
 - Continue strengthening the community intern/volunteer program
 - More livestock introduced to the land determined by the current state of the soil, water and vegetation available to allow the additional livestock type to thrive and be health as well as complement the existing livestock introduced in Year 4
 - Town removes 10 acres of nonviable trees
- Year 6
 - Reflect on accomplishments and challenges from Years 2 to 5 to inform modifications and updates to the Management Plan
 - Recruitment, hiring, and training of farm hands, both permanent and seasonal, continues
 - Continue strengthening the community intern/volunteer program
- Year 7
 - Comprehensive review of the existing livestock to determine health and expansion considerations
 - Recruitment, hiring, and training of farm hands, both permanent and seasonal, continues
 - Continue strengthening the community intern/volunteer program
- Year 8
 - Recruitment, hiring, and training of farm hands, both permanent and seasonal, continues
 - Continue strengthening the community intern/volunteer program
- Year 9

- Recruitment, hiring, and training of farm hands, both permanent and seasonal, continues
- Continue strengthening the community volunteer program
- Prepare for an event to recognize the upcoming 10th year of operations
- Year 10 and beyond
 - Recruitment, hiring, and training of farm hands, both permanent and seasonal
 - Maintaining a robust community intern/volunteer program
 - Bi-annual evaluation and revision of the Management Plan
 - Bi-annual evaluation of livestock program (alternating year with the Management Plan)
 - Issue semi-annual stakeholder surveys

Sustainability

We are working in partnership with the Pocasset Pokanoket Land Trust (PPLT), a tribally-led non-profit founded by Chief George Spring Buffalo of the Pocasset Wampanoag Tribe of the Pokanoket Nation and dedicated to reconnecting communities of Indigenous people across the Northeast. A core pillar of PPLT's mission is to provide Indigenous farmers and ranchers access to federal, state, and local funding along with technical assistance that aligns with community cosmovision, ethics, and traditional practices. PPLT also brings their network of institutional partners, including USDA-NRCS, USDA-NIFA, USDA-OPPE, Massachusetts DCR, Rhode Island DEM, The Nature Conservancy, NOFA-MA, University of Vermont Extension, Nichols College, Somali Bantu Community Association, UJAMMA Cooperative Farming Alliance, and Rural Coalition. They also facilitate peer-peer education opportunities with partnered farms in the Northeast: Woven Roots, Finca Luna Buho, Ivory Silo Farms, They Keep Bees, and Open Farms Retreat.

Nashobah Praying Indians and PPLT have identified the following funding and community-centered resources that align with the proposed timeline and support this project's sustainability. These resources will improve soil health, farm infrastructure, and ensure a healthful ecosystem for the next seven generations of the Massachuset Praying Indian Tribes of Natick, Ponkapoag, and Nashobah.

Federal Funding

USDA*:

- FSA Emergency Assistance for Livestock, Honeybees, and Farm-raised Fish Program
- FSA Conservation Reserve Program
- FSA Farm Ownership: Direct, Joint Financing
- FSA Microloans
- FSA Operating Loans
- FSA Non-insured Crop Disaster Assistance Program
- NRCS Conservation Stewardship Program
- NRCS Environmental Quality Incentives Program
- NRCS Healthy Forest Reserves Program
- NRCS Technical Assistance
- RMA Organic Certification and Organic Transition

**note: PPLT has assisted farmers and landowners access all of these programs. These are available for all beginning and Indigenous farmers are eligible and these are non-compete contracts with the USDA.*

EPA:

- Pesticide Environmental Stewardship Program

- EnergyStar Solar Program
- 2010/15 PFOA Stewardship Program
- Sustainable Materials Stewardship Program

Massachusetts State Funding

MDAR:

- Resilient Food System Infrastructure Grant
- Agriculture Environmental Enhancement Program
- Climate Smart Agriculture Program
- Specialty Block Grant Program

DCR

- Woodlands Connect: Supporting Underserved Forest Land Stewardship (Guaranteed via PPLT)

Institutional Grants and Opportunities

- Farm Credit East Farm Start Program
- Northeast SARE Research and Education Farmer Grants
- New England Food Vision Prize
- AgDirect Farm Equipment Funding Program
- PASA Climate Smart Farming and Marketing Financial Support (Guaranteed via PPLT)
- University of Vermont Extension Research Grants
- American University, School of International Service Graduate Student Practicum (Guaranteed via PPLT)

Community-based Resources (All guaranteed via PPLT)

- UJAMAA Cooperative Farming Seed School and Seed Grower Contracts
- Nichols College: Financial Literacy 101
- Samara Collective Marketing Training and 1:1 Office Hours
- NOFA/MA: Soil Health Training and Soil Management Planning
- They Keep Bees/UVM Extension: BIPOC Beekeeping Initiative
- PPLT: Climate Mitigation and Natural Resource Training

The above are a set of ongoing and expanding resources that will bolster Nashobah Praying Indians's farm project. As PPLT and Nashobah Praying Indians continue to expand, additional funding and technical assistance opportunities will be provided.

Property

Intellectual Property

All educational materials, training materials, farm management plans, and other work products belong to Tamara Jordan and Shawn V Silva.

Personal Property

The following is not to be taken as a comprehensive list. This list highlights what the Nashobah Praying Indians expect to need to perform basic farming operations:

- The Principles have long-standing banking relationships and exceptional credit scores allowing for necessary construction loans, equipment loans, and working lines of credit.
- Vehicles and trailers:
 - Pickup trucks - currently owns one and plans will be to purchase one to two more
 - Enclosed trailer - currently owns
 - Other trailers - will need to purchase
 - Carry-on trailer
 - Dump trailer
 - Utility trailer
 - ATV - currently owns two with towing capability
- Farm equipment:
 - Mowers - currently owns one and plans will be to purchase two more
 - Tractor - will need to purchase one initially then a second one by year 3 or 4
 - Baler - will need to purchase
 - Sprayer - will need to purchase
 - Other equipment will need to be purchased, like:
 - Husks
 - Shovels
 - Rakes
 - Hoes (stirrup, collinear, warren)
 - Showers
 - Transplanters
 - Wheelbarrows
 - Wagons/cart
 - Machetes
 - Bins
 - Fencing
 - Stakes
 - Sandbags
 - Landscape fabric
 - Hoops and netting
 - Buckets (for water, eggs, etc.)
 - Wash tables and basins
 - Hoses
 - Coolbot/walk-in fridge
 - Scales
 - Etc etc etc

Facilities

Farmer's Home

A farmer's home is necessary to manage a farm the size of Nagog Hill Orchard. With a lease-to-own arrangement, the Nashobah Praying Indians are prepared to invest the funds necessary to renovate the farm house to be inhabited by the Head Farmer and their family and to serve as a place to support other tribal members and cultural events.

Main Barn

With a lease-to-own arrangement, the Nashobah Praying Indians are prepared to invest the funds necessary to renovate the main barn which is necessary to support the planned farming operations. The main barn will be used to store farm equipment, store produce, sell produce, and provide a work, meeting, and break space for farm managers, farm hands, and volunteers.

Secondary Barn

With a lease-to-own arrangement, the Nashobah Praying Indians are prepared to invest the funds necessary to renovate the secondary barn which is necessary to support the planned farming operations. The secondary barn will be used to store farm equipment, store produce, and provide a work, meeting, and break space for farm managers, farm hands, and volunteers.

Cottage

With a lease-to-own arrangement, the Nashobah Praying Indians are prepared to invest the funds necessary to renovate the cottage which is necessary to support a resident farmer.

Sheds and Other Structures

With a lease-to-own arrangement, the Nashobah Praying Indians are prepared to invest the funds necessary to install sheds and animal shelters which are necessary to support the planned farming operations.

Infrastructure

Both Chief Quiet Storm and Chief Strong Bear Medicine are strongholds in the community. Chief Quiet Storm has been a community member for over 30 years and Chief Strong Bear Medicine currently resides on the Nashobah Praying Indian Village land and stewards almost 100 acres. Both Chiefs will continue to have a positive presence in the community continually working toward healing the land and healing from the historical oppression their tribe has endured for more than 400 years with well meaning residents of the Town and surrounding towns.

Friends of Nashobah Praying Indians currently has over 100 members who represent these well meaning residents. The members are interested and invested in restoring land back to the Nashobah Praying Indians and healing the community relationships with the tribal members through education, spiritual meetings, participation in cultural events, and sharing of knowledge and experiences to make the community at large stronger and more vibrant.

Relationships with educational organizations (ie: schools, colleges, etc.) will be important to the Nagog Hill Orchard agricultural work, providing professional development opportunities, internships, and the sharing of research and development of ever changing farming strategies in both directions.

Responsibilities and Backgrounds of Key Staff

Tamara Jordan, *Chief Quiet Storm*

Principle and Chief Executive Officer

- **Responsibilities:**

Responsible for the overall viability and development of the Nagog Hill Orchard. Responsible for building community and buyer/vendor relationships, developing educational and cultural programs, and leader of the medicinal aspects of the land restoration.

- **Personal Statement:**

Responsible for the overall operations of the Nagog Hill Orchard. Facilitator of organic agricultural practices and all functions of Nagog Hill Orchard and infrastructures. Developer of cultural, spiritual, educational curriculum for traditional agronomic practices and teaching.

- **Education:**

- BS in Behavioural Sciences, Psychology, and Sociology
Fitchburg State University 2008
- MAT, Masters in Art education in Teaching and Curriculum
Massachusetts College of Art and Design 2018
- MFA, in Video art
Syracuse University, NY 2022
- MDIV Biblical Studies
Liberty University, VA 2024

- **Experience:**

- MA Licensed Teacher and Educator: Art and English
- Curriculum Developer of Indigenous Language and Cultural Practices
- Video Artist, Documentary and Filmmaker, fine arts artist
- Author and Illustrator
- Indigenous Recording Artist and Native Flute Player
- Instructor in identifying and planting traditional medicine plants and foods for the Massachusett Praying Indians community and neighboring communities.
- Spiritual Leader and Minister for the Massachusett Natick, Ponkapoag, Nashobah Praying Indians

Shawn V Silva, *Chief Strong Bear Medicine*

Principle and Chief Operating Officer

- **Responsibilities:**

Responsible for the overall operations and strategic direction of the Nagog Hill Orchard. Responsible for soil health management, ongoing soil sampling and testing, facility management including outbuildings, staff development including mandatory training, OSHA compliance, and safety policies and procedures.

- **Personal Statement:**

Caring for the environment and Mother Earth is important for the survival of humankind and generations to come. As a tribal member of the Massachuset Tribal Nation and Chief of the Nashobah Praying Indians, I present at public speaking engagements about the history of my ancestors, how to care for the environment, and how to protect sacred sites.

- **Education:**

Associate Degree in Business Administration with a concentration in Marketing
Massasoit Community College, 1992

- **Experience:**

- *Boston Chemical Data Corporation*, Natick MA for 16+ years
 - Lead Environmental Technician and Data Manager
 - Sample environmental testing of soils, air, and water
 - GPS monitoring and mapping of sampling sites
 - Team Leader for multiple high-profile legal cases such as:
 - Hurricane Katrina
 - The BP Oil Spill
 - Fukushima Prefecture
 - Proficient in Microsoft products
 - OSHA Certified 8hr Hazwopper
- *Veritas Preparatory Charter School*, Springfield MA for 4+ years
 - Facility Manager and Environmental Technician
 - Hire, train and supervise building maintenance associates to care for the facilities, operate equipment, and care for the learning environment of students
 - Maintain air quality systems on multiple campuses and coordinate with contracted service providers for repairs
 - Provide financial information to executive leadership team to support annual planning and budget monitoring related to facility management and janitorial services
 - Maintain inventories of equipment and supplies
 - Coordinate large educational equipment, furniture, and material purchases

Christine Terramane

Head Farm & Field Manager and Community Herbalist

- **Responsibilities:**

Responsible for the day to day implementation of Agroecological practices and meeting the strategic goals determined by the Farm Management Plan. Continually works toward keeping costs low and yields high. Leads as an exemplar of a positive work environment and is supportive of all staff. Annual inspections by the Town will be managed by this role.

- **Personal Statement:**

Skilled agricultural manager with demonstrated operations and team management abilities. Outstanding organizational skills coupled with strong familiarity of crop systems. Passionate community herbalist specializing in fertility, pregnancy, and the postpartum period. In-depth knowledge of plant growth and quality of medicine. Additional strong skills include organic farm management, fieldwork and tractor skills, animal husbandry, and herbalism.

- **Education:**

- Bachelor of Arts in Technical Writing with a minor in Women's Studies
Plymouth State University, Plymouth NH
- Science and Art of Herbalism
Online Program
- Certified Herbalist

- **Experience:**

- *Eureka Organic Farm, LLC in VT* as the Owner and Farm Manager for 2+ years
 - Eureka is a 51 acre CSA growing many types of vegetables and herbs

- Creates and maintains crop plans, field plans, and seedling schedules to grow organic vegetables for market and production
 - Crafted an intimate knowledge of the land through daily work and observations of field conditions
 - Adjusts production strategies to account for changing factors such as market and weather conditions
- *Community Farm in MA* as Farm and Greenhouse Manager for 4+ years
 - Managed all aspects of plant propagation including seeding, seed ordering, growing, and supply inventory
 - Assisted farm owner with crop plan development, field management, marketing, and wholesale outreach
 - Crafted farmers market booth setup leading to 100% increase in sales
 - Facilitated seedling sale, including planning, marketing, seeding, and distribution, bringing gross sales from \$4,000 to \$13,000 over four years
 - Worked closely with employees to improve practices, techniques and safety choices, optimizing performance and minimizing waste
- *Community Herbalist in MA and VT* (self-employed) for 7+ years
 - Develop medicinal herb gardens across three sites for growing, harvesting, and processing herbs for patient use
 - Studies healing properties of plants and herbs to support clients and offer natural alternatives to modern medicine
 - Create personalized herbal programs for clients, assisting with varied health conditions including long-term infertility, chronic pain and menstrual difficulties, scar tissue, pregnancy and childbirth, etc.
 - Formulate herbal preparations to support health, considering herbal properties such as toxicity, contraindications and incompatibilities
 - Undertake follow-up meetings to assess client progress and make changes to herbal preparations
 - Adhere to local, state, and federal laws, regulations, and statutes
- **Additional Responsibilities:**

Head Farm & Field Manager is also responsible for managing and overseeing the following positions:

 - **Farm Manager #1** responsible for vegetables and flowers who possesses the following skills:
 - In-depth plant and soil knowledge ensuring proper planting, thinning, and irrigation
 - Crop management and improvements to harmonize with environmental changes
 - Continually develop harvesting strategies to meet seasonal goals
 - Adhering to regulatory farming compliance as applicable
 - **Farm Manager #2** responsible for trees and fruit bearing trees and vines who possesses the following skills:
 - In-depth tree, plant and soil knowledge ensuring proper planting, pruning, and irrigation
 - Crop management and improvements to harmonize with environmental changes
 - Continually develop harvesting strategies to meet seasonal goals
 - Adhering to regulatory farming compliance as applicable
 - **Farm Manager #3** responsible for livestock and wildlife control who possesses the following skills:
 - Husbandry experience used to manage farm animals properly by maintaining a low stress, healthy environment by providing plenty of water and keeping all areas clean
 - Knowledge of feeding nutritious produce for farm animals
 - Experience using field surveillance systems to review wildlife movement and develop strategies to control wildlife

- Knowledge of trap setting and fencing for wildlife control
- Ability to train and monitor farm hands in proper habitat control using responsible Native American hunting and trapping methods
- **Farm Manager #4** responsible for farm equipment repairs and maintenance, irrigation systems, and pasture management who possesses the following skills:
 - Certified mechanic
 - Knowledgeable in farm equipment Inventories management and developing maintenance plans with strong organizational skills
 - Experience in inspecting, repairing, and maintaining irrigation systems
 - Knowledge of pasture and hay planting using compatible species of perennial herbaceous plants suitable for livestock

Lynne Goncalves

Director of Business Management

- **Responsibilities:**

Responsible for overseeing the financial viability of the Nagog Hill Orchard, developing the annual and long range operational and capital asset budgets, financial reporting, grants management, capital project management, payroll and human resource management, supporting staff relations, and supporting record keeping and data analysis. The Town's requirement of an Annual Report being submitted will be the responsibility of this role along with input from the Principles, Head Farm & Field Manager, and other stakeholders that includes number and types of plantings, crop yields, and prices.

- **Personal Statement:**

I love to learn. At a very young age I knew I wanted to be an accountant and spent my entire educational career learning as much as possible about mathematics and accounting, graduating with highest honors. I have been in the finance and people management business for over forty years. I also learned how to manage capital projects from my family members who own construction companies or who are in the specialty trade industries, completing projects that range from \$25,000 to \$20 million, successfully within budget.

- **Experience:**

- *Commonwealth of Massachusetts* for 7+ years

- Director of Business Management for multiple education programs in western Mass
- Develop and manage fiscal policies and procedures
- Manage Federal, State, and Department of Education rules, regulations, annual audits, and reporting
- Manage payroll and human resources for department of over 150 staff members
- Capital and fixed asset management including overseeing capital projects
- Developing and managing capital and operational budgets across multiple departments
- Grants management
- Financial reporting

- *Central Source, Inc.* of MA for 9+ years

- Business and Account Manager for over twenty serving charter public schools and district school systems across the state
- Managed each charter schools' fiscal policies and procedures
- Trained school staff on business management duties
- Managed Federal, State, and Department of Education annual audit and reporting
- Managed payroll and human resources
- Capital and fixed asset management
- Grants management

- Financial reporting
- *JM Consulting* of MA for 15+ years
 - Lead Accountant
 - Provided bookkeeping services and technical training to minority and woman-owned businesses to support their ability to obtain state contracts

Summary

Our proposal meets the information requirements set forth on Form A and therefore we look forward to meeting with you to move along in the process of being considered for this opportunity. We can not express enough what this would mean for the Town of Littleton and our Tribe to be in unity, working together for all the right reasons.