

## NOTICE OF NON-DISCRIMINATION

The Town of Littleton advises its employees and the public that it does not discriminate on the basis of a person's disability in employment or in access to its programs, services, and activities.

The Town seeks to provide appropriate aids and services to qualified persons with disabilities so they can participate equally in the services, programs, or activities of the Town. Requests should be made to the ADA Coordinator no later than 72 hours prior to the need for the accommodation.

The ADA does not require the Town to take any action that would fundamentally alter the nature of its services, programs, or activities, or result in an undue financial or administrative burden.

The Town has designated their ADA Coordinator to coordinate their efforts to comply with the requirements of the Americans with Disabilities Act and other federal and state laws protecting the rights of people with disabilities. Inquiries, requests, and complaints that a program, service, or activity of a particular department is not accessible to persons with disabilities should be directed to our ADA Coordinator.

**For more information about ADA accessibility, please contact the Town's ADA coordinator:**

Eric Derba  
37 Shattuck St  
Littleton, MA 01460  
(978) 540-2433

Email: [ederba@littletonma.org](mailto:ederba@littletonma.org)